

PAUL W. GANTT, M.Eng, CSP, CHST, CET

Curriculum Vitae Summary

SUMMARY/OVERVIEW

Mr. Gantt is an experienced **Safety Engineer** and **Board Certified Safety Professional (CSP)** with an extensive background as both a regulator and in private practice encompassing over 35 years. He is experienced in many areas of occupational and construction safety, safety systems and programs, multi-employer worksites, fire and life safety, workplace and premise evaluation and liability, general safety practices, OSHA and Cal-OSHA health and safety regulations, fire and life safety, and Fire and Building Code safety and health requirements. He has considerable experience inspecting and evaluating construction sites, occupational settings, and conducting safety assessments in a broad range of public facilities. Additionally his expertise includes the delivery of training programs with the ability to explain complex regulations, hazards, and practices in an easy-to-understand manner that can be essential in testimony and reports. He is a nationally recognized speaker in many areas related to occupational health and safety, fire safety, premise safety, and regulatory compliance.

OCCUPATIONAL EXPERIENCE

January 1991 to Present:

President & Founder

*Safety Compliance Management, Inc
San Ramon, California*

Owner and operator of a tenured and successful private business that provides solutions in the areas of evaluating and implementing occupational health and safety systems and programs, emergency management and response, and safety programs (training, consultation, compliance, and written programs) to a number of clients in the private and public sectors.

Safety and Regulatory Compliance Consulting/Expert Witness

Provides regulatory and litigation (Expert Witness) consultation services in areas involving regulatory compliance, safety systems, fire and life safety, construction safety, Fire and Building Code compliance, and premise liability matters. He has provided testimony in the areas of safety program development and implementation, multi-employer worksites, construction safety, and the application of safety regulations both occupationally and general.

Safety Programs – Development, Training, Evaluation, and Consultation

Provides services in the design and delivery of a range of safety program/systems that include training and inspection programs in the area of general safety and construction safety. Evaluates current programs to ensure compliance and develops organizational-specific Injury and Illness Prevention Programs (IIPP), Code of Safe Work Practices, Fall Protection Programs, and other regulatory required programs as needed. Oversees and participates in inspection programs at a range of general industry and construction projects. Assists with accident investigation, risk assessment, and evaluation of workplace and property hazards. Represents clients with OSHA issues including citations, site audits, and permits. Provides and coordinates the delivery of numerous occupational safety training programs to a range of clients in all aspects of OSHA and Cal-OSHA required programs including Fall Protection, CPR/First Aid, Industrial Truck operations, Confined Space Operations, Energy Control (Lock Out/Tag Out), Fire Safety, Excavation Safety, Hazardous Materials, and other workplace safety topics.

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March 1978 to July 1992:

California Fire Service: Four Departments

Positions Held:

- Fire Chief (Acting)
- Fire Marshal
- Fire Captain
- Deputy Fire Chief
- Fire Training Officer
- Firefighter/Paramedic
- Fire Division Chief
- Fire Battalion Chief

Held increasingly responsible positions in four California fire departments. Managed the operations of the Fire Department as the Chief in charge of Fire Operations, Fire Prevention, Fire Training, Public Education, Hazardous Materials enforcement, Administration, and Safety. Developed and delivered training programs for Police and Fire personnel in hazardous materials emergency response. Served as Training Officer and Instructor in Regional Fire Academies.

EDUCATION/CERTIFICATIONS

- **Master of Engineering (M.Eng), Advanced Safety Engineering and Management.** University of Alabama, Birmingham, 2014
- **BPA Degree** (Public Administration). University of San Francisco, 1988
- **AS Degree, Fire Science.** Solano College, 1981
- **Certified Safety Professional (CSP).** Board of Certified Safety Professionals (BCSP), #19001, 2006
- **Certified Environmental and Safety Trainer (CET).** BCSP, #13001, 2013
- **Construction Health And Safety Technician (CHST).** BCSP, 2013
- **BCSP Subject Matter Expert**
- **Professional Member - American Society of Safety Engineers (ASSE)** (#13536), 1999
- **Advanced Certificate of Achievement, Fire Science.** Solano College, 1982
- **Certified Auditor – OHSAS 18001 Safety Systems**
- **Certified Fire Officer, Public Education Officer, Fire Instructor, and Fire Prevention Officer** - Office of the California State Fire Marshal
- **Doctoral studies student,** Capella University. Seeking PhD and conducting research of safety practitioner qualification.
- Registered Environmental Assessor, Class I - California EPA, # REA I-06538, 1996-2012
- Community College Lifetime Teaching Credentials – 2 areas: Fire Technology, #251342 and Health and Related Technologies, #267782
- Emergency Medical Technician 1 Instructor/ Mobile Intensive Care Paramedic (Previous)
- Instructor Levels I and II – Office of the California State Fire Marshal

HONORS/ASSOCIATIONS (Past/Present)

- Member -American Society of Safety Engineering (ASSE),
- Member - National Safety Council (NSC), and
- Member - National Fire Protection Association (NFPA)
- Life Member - California Fire Training Officers' Association

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TEXTS AND PROFESSIONAL ARTICLES AUTHORED

1. Gantt, P. (2009) *Hazardous Materials; Regulations, Response, And Site Operations* (2nd ed.). Independence, KY: Delmar/Cengage. Note: Also authored 1st Edition 1999.
2. Gantt, P. (May, 2014). “*PS Asks.*” *Professional Safety*. 59(5), 28-30
3. Gantt, P. (2013). “*Expert Witness 101: Beginning The Process.*” Advisor – Technical Publication of the Consultancy Practice, American Society of Safety Engineers. 12(3)
4. Gantt, P. (2013). “*Expert Witness 201- Avoiding The Pitfalls.*” Advisor – Technical Publication of the Consultancy Practice, American Society of Safety Engineers. 13(1)
5. Gantt, P. (2014). “*Expert Witness 301- Tips To Help You Become A Successful Expert Witness.*” Advisor – Technical Publication of the Consultancy Practice, American Society of Safety Engineers. 13(2)
6. Gantt, P. (2010). “*Expert Witness 201- Achieving Success in a Time of Economic Downturn.*” Advisor – Technical Publication of the Consultancy Practice, American Society of Safety Engineers. 10(1).
7. Gantt, P. & O’Connell, M. (2012). “*Safety DNA.*” Advisor – Technical Publication of the Consultancy Practice, American Society of Safety Engineers. 12(2)
8. Gantt, P. & Gantt, R. (2012). “*Disaster Psychology – The Myths of Panic.*” *Professional Safety*. 57(6). (pp. 42-49)
9. Gantt, P. (2006-2008). “*Confined Space Activities.*” (7-part series). *Carolina Fire Journal*. 20(4). – 22(3)
10. Gantt, P. (2005). “*ICS For Dummies.*” Proceedings from Safety 2005: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
11. Gantt, P. (2006). “*What Am I Suppose To Do? Haz-Mat Incident Command Made Simple.*” Proceedings from Safety 2006: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
12. Gantt, P. (2007). “*Multi-Employer Worksites: The Need To Effectively Pre-Qualify Contractors.*” Proceedings from Safety 2007: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
13. Gantt, P. (2008). “*30-Second Rules For Hazardous Materials Response.*” Proceedings from Safety 2008: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
14. Gantt, P. (2009). “*Expert Witness 101.*” Proceedings from Safety 2009: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
15. Gantt, P. (2010). “*Expert Witness 201.*” Proceedings from Safety 2010: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
16. Gantt, P. & Gantt, R. (2011). “*Disaster Psychology – The Myths of Panic.*” Proceedings from Safety 2011: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
17. Gantt, P. (2012). “*Now What? Case Studies On How To Be Successful As An Expert Witness.*” Proceedings from Safety 2012: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE

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18. Gantt, P. (2013). *“There Is No Glory In Fighting A Fire That Could Have Been Prevented. Using The ANSI/ASSE Z590.3-2011 Process In Your Safety Prevention Programs.”* Proceedings from Safety 2013: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
19. Gantt, P. (2014). *“Safety By Accident: A Call To Action For The Safety Profession.”* Proceedings from Safety 2014: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
20. Gantt, P. (2015). *“Safety, Not Good Enough.”* Proceedings from Safety 2015: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE
21. Gantt, P. (2016). *“The Role of the International Fire Code in Promoting Safety: What Safety Practitioners Need to Know.”* Proceedings from Safety 2016: The American Society of Safety Engineers Professional Development Conference. Des Plaines, IL: ASSE

Internet-Based Training Courses Developed

Note: Courses available at www.hazmatschool.com

1. *OSHA Trenching and Excavation Safety (Competent Person)*
2. *OSHA Control of Hazardous Energy – Lock Out/Tag Out*
3. *OSHA Confined Space Operations*
4. *OSHA Respiratory Protection*
5. *OSHA Bloodborne Pathogens*
6. *OSHA Asbestos Awareness*
7. *OSHA Hazard Communication – Proposition 65*
8. *OSHA Hearing Protection/Conservation*
9. *HAZWOPER* Refresher Courses – Numerous versions*
10. *HAZWOPER* Occasional Site Worker*
11. *HAZWOPER* Site Supervisor*
12. *HAZWOPER* Response Courses:*
13. *First Responder Awareness level*
14. *First Responder Operations level*
15. *Incident Commander*
16. *Department of Transportation - DOT Haz-Mat Employee (multiple versions)*
17. *Hazardous Waste Handler (RCRA) – Federal and California (Title 22) versions*

CONTACT INFORMATION:

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800-974-1419
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Tax ID Number: 68-0238725

SERVICE FEES AND CONDITIONS: 9/1/16

1. Review of case materials, consultation regarding the case, research relative the case, and preparation of written reports and materials.

\$300 per hour

2. Testimony at deposition or trial.

\$400 per hour

3. Travel costs outside San Francisco Bay Area.

Added to invoice

4. Other case-related materials, costs, support services, etc.

Added to invoice

Billing and Retaining Terms:

A retainer based on the amount of work expected to be provided and anticipated costs in a given case may be required prior to starting work. Billing for services is done on a regular basis and payable on a net-30 basis when a retainer is not in place. Travel time is billed on scheduling factors, etc. and is based on a 9-hour workday.